







#VuKMPol





STRENGTHENING KNOWLEDGE MANAGEMENT CAPACITIES TO SUPPORT AGRICULTURAL & FORESTRY POLICIES

7-10 SEPTEMBER 2015 Warwick Le Lagon Port Vila Vanuatu





The intra-ACP APP is funded under the 10th European Development Fund (EDF)

OF VANUATU'S LABOUR FORCE IS PRIMARILY ENGAGED IN THE SECTOR

SPC LRD STRUCTURE

Director (LRD)

LRD Administrative Team

Finance

Administration

LRD Strategic Communication, Policy and Monitoring Team

SO1: To support informed policy decisions, advocacy and knowledge sharing on sustainable land, agriculture and forestry management and development

Deputy Director: Food and Nutritional Security Programme

SO 2: To strengthen the resilience of food and nutritional security to the impacts of disasters and climate change

LRD multidisciplinary Team

- Capacity strengthening
- Capacity supplementation
- Capacity substitution
- Regional coordination
- Project management

Deputy Director: Sustainable Resource Management Programme

SO3: To enhance sustainable land, agriculture and forestry resources management and development Deputy Director. Trade and Agribusiness Programme

SO4: To increase the contribution from agriculture and forestry sectors to inclusive broad-based economic growth

Genetic resources conservation, introduction, distribution and evaluation

- Ready access to applied scientific expertise (statistics, economic analysis, resource planning, plant and animal genetic resources, seed technology, forest inventory, wood technology, soil science, animal health and production, plant pathology and entomology, crop production)
- Evidence-based land/agriculture/forestry policy advice and information
- Strengthening 'voice' and negotiating capacity of Pacific Island countries and territories
- Leveraging networks and cross-sector skills



INTRACE Agricultural Policy Programme Pecific Agric



Objectives of the regional knowledge management workshop:

- Raise awareness of the importance and benefits of knowledge management to agricultural and forestry stakeholders
 - Definitions
 - Methodology
- Help you identify KM processes at national level (organisation, network) and plan development of a KM action plan
- Explore the opportunity of a steering mechanism to promote knowledge management







Rationale – why did LRD need a KM strategy:

- Improving internal KM as well as KM of SPC LRD's products and services will lead to an improved service provision to LRD's partners and stakeholders
- SPC Land Resources Division is a knowledge organisation; it fully depends on the skills, experiences and attitudes of their staff, the knowledge professionals. These individuals work with each other and use their knowledge to provide high quality products and services for the benefit of LRD target audiences



Knowledge management strategy in LRD

- A logic of the knowledge ecosystem approach to knowledge management
- LRD went through a series of consultations which look at the overall knowledge management scan for its staff.
- From the consultation and cooperation with LRD, twelve strategic KM objective areas were identified:
 - Some relate to internal organisational knowledge management, and others related to the management of products and services.
 - All of these points encompass one or more (parts of) the aspects of the knowledge ecosystem.



INTRACP Agricultural Policy Programme



Organisational knowledge management:

- Retention of knowledge
- Make information available and accessible
- Foster an open and critical culture
- Act pro-actively and innovative
- Organisational learning
- Competence management and management development
- Optimize partnership & alliances







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Knowledge management of products and services:

- Clarify on targets and target audiences
- Streamline, align and consolidate products & services
- Innovate in products & services combinations
- Communicate products & services
- Monitor & evaluate products & services





OUR PARTNERS GET INVOLVED NEWSROOM



RESOURCES



You are here: Hor

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Retention of knowledge

- Creating inventories of needed and available knowledge.
- Exploring mentorship --- mentoring and coaching staff /ensuring that knowledge is shared
- Investing in documenting the profiles and stories of staff experiences
- Exploring long-term contracts or rehiring staff for new projects.





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Improve collaboration with partners and within alliances to ensure high quality relationships

- Take stock of partnerships, donor relations etc
- Invest in relationships with partners and stakeholders.





Group Exercises:

- Consult the LRD KM Strategic Implementation Plan
- Each group consults one pair of proposed recommendations (A+B; C+D; E+F; G+H etc.)
- Discuss similarities with your situation and what the group would suggest as one or two priority actions to be considered by LRD
- H-L represent externally focused KM activities, which directly benefit national organisations, so which 2 would you recommend LRD to consider implementing?
- Plenary session to share thoughts and perspectives